

Assistant Controller

CR Wall has a focus on the gas energy industry and a diverse workforce hailing from various industry backgrounds. CR Wall has built a reputation for having the products our customers require while also understanding the unique challenges faced in this industry. Our purpose is to facilitate the delivery of energy to all Canadians and to make our customers better by providing innovative solutions and exceptional service.

The Assistant Controller will be responsible for establishing and maintaining procedures for the finance and accounting department within the organization. They will also plan budgets, execute financial analysis, and develop financial models to help explain their projections for the company's financial success. They will also monitor the company's financial performance and report back to upper management with their findings, as well as ensuring the organization is fully compliant with the Canadian Tax Act, as well as other federal and provincial regulations.

Responsibilities:

- Planning, directing, and coordinating all accounting operational functions
- Managing the accumulation and consolidation of all financial data necessary for an accurate accounting of consolidated business results
- Coordinating and preparing internal and external financial statements
- Coordinating activities of external auditors
- Providing management with information vital to the decision-making process
- Managing the budget process
- Payroll and T4 Processing
- Assessing current accounting operations, offering recommendations for improvement and implementing new processes
- Evaluating accounting and internal control systems
- Evaluating the effectiveness of accounting software and supporting database, as needed
- Developing and monitoring business performance metrics
- Overseeing regulatory reporting, frequently including tax planning and compliance
- Manage AR process
- Adhere to all occupational health and safety regulations and Company policies.
- Other duties as assigned.

ROLE REQUIREMENTS/ABILITIES

Experience / Education

- Bachelor's degree (or equivalent) in business, accounting, or related field
- Professional certification, such as CPA (certified public accountant) preferred
- Minimum 5 years, preferably 7 to 10 years of professional accounting experience

Skills & Abilities

- Excellent communication skills, both written and verbal
- Excellent organizational and time management skills



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- Must be customer-focused with the ability to inspire your team with commitment and enthusiasm
- Hands-on experience with general ledger accounts payable and accounts receivable functions
- Attention to detail
- Ability to work effectively alone and prioritize

Work Location

- This position will be based out of Head office in Cambridge, ON